

Amendment No. 1 to SB0136

Bailey

Signature of Sponsor

AMEND Senate Bill No. 136*

House Bill No. 204

by deleting all language after the enacting clause and substituting:

SECTION 1. This act is known and may be cited as the "CROWN Act: Create a Respectful and Open World for Natural Hair".

SECTION 2. Tennessee Code Annotated, Section 4-21-102, is amended by adding the following as new subdivisions:

() "Protective hairstyle" includes, but is not limited to, braids, locs, and twists;

SECTION 3. Tennessee Code Annotated, Title 4, Chapter 21, Part 4, is amended by adding the following as a new section:

The protections of this part, as it applies to protective hairstyles, do not apply to a public safety employee if it would prevent the employee from performing essential functions of the employee's job requirements during the course of employment.

SECTION 4. This act takes effect July 1, 2021, the public welfare requiring it.